

Safeguarding policy



George Fentham Endowed School

This is a core policy that forms part of the induction for all staff and governors. It is a requirement that all members of staff have access to this policy and sign to say they have read and understood its contents.

Date written	September 2023
Date of last update	October 2022
Date agreed and ratified by governing body	September 2023
Date of next full review	September 2024

This policy will be reviewed at least annually and/or following any updates to national and local guidance and procedures.

Key contacts – please contact the appropriate member of staff through the school office.

	Name
Headteacher or equivalent	Mrs Julie Gaughan
Designated safeguarding lead (DSL)	Mrs Tracey Bailey
Deputy designated Safeguarding leads	Mr Simon Bass Mrs J Gaughan
Mental Health First Aiders Senior mental health lead	Mrs Karen Chamberlain Mrs J Gaughan Mrs Tracey Bailey
Safeguarding governor or equivalent	Mrs Sue Kavanagh

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Designated teacher for looked after and previously looked after children	Mrs T Bailey
SENCO	Mrs Su Brooker
Other key staff Health and Safety	Mrs J Gaughan – Headteacher Mr G Rogers – Site Manager Mr Tim Beresford – H and S Governor
Online Safety Lead	Mr S Bass

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Child-focused approach to safeguarding

Introduction

The purpose of this policy statement is:

- to protect children and young people who attend George Fentham Endowed School from harm;
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to safeguarding.

This policy applies to everyone.

Policy context

This policy is derived from a variety of legislative provisions and statutory guidance. In particular, it is based upon the requirements and best practice outlined in:

- Keeping Children Safe in Education 2023 (KCSIE)
- Working Together to Safeguard Children 2018 (WTSC) Updated 2022
- Ofsted: Education Inspection Framework' 2023
- Framework for the Assessment of Children in Need and their Families 2000
- Solihull MBC Safeguarding Children Procedures
- Early Years and Foundation Stage Framework 2023 (EYFS)

Section 175 of the Education Act 2002 requires school governing bodies, local education authorities and further education institutions to make arrangements to safeguard and promote the welfare of all children who are pupils at a school, or who are students under 18 years of age. Such arrangements will have to have regard to any guidance issued by the Secretary of State.

Safeguarding statement

George Fentham Endowed School recognises our statutory responsibility to safeguard and promote the welfare of all children. Safeguarding is everybody's responsibility and all those directly connected (staff, volunteers, governors, leaders, parents, families, and learners) are an important part of the wider safeguarding system for children and have an essential role to play in making this community safe and secure.

George Fentham Endowed School believes that the best interests of children always come first. All children (defined as those up to the age of 18) have a right to be heard and to have their wishes and feelings taken into account and all children regardless

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of age, gender, ability, culture, race, language, religion or sexual identity, have equal rights to protection.

George Fentham Endowed School recognises the importance of providing an ethos and environment within school that will help children to be safe and to feel safe. In our school children are respected and are encouraged to talk openly. We will ensure children's wishes and feelings are taken into account when determining what safeguarding action to take and what services to provide.

Our core safeguarding principles are:

Prevention: positive, supportive, safe culture, curriculum and pastoral opportunities for children, safer recruitment procedures.

Protection: following the agreed procedures, ensuring all staff are trained and supported to recognise and respond appropriately and sensitively to safeguarding concerns.

Support: for all learners, parents and staff, and where appropriate specific interventions are required for those who may be at risk of harm.

Working with parents and other agencies: to ensure timely, appropriate communications and actions are undertaken when safeguarding concerns arise.

Safeguarding policies and procedures

We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our child protection policy which can be viewed on our school website in the policies section

<http://www.georgefenthamschool.co.uk/>

Policies, procedures and requirements	Where you will find the policy/procedure
Child protection (including online safety, low level concerns policy and child-on-child abuse as required by KCSiE '23) September 2023	School website Safeguarding File

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Looked after and previously looked after children – designated teacher	School website/Child protection policy
Pupil premium statement (2022/23 Pupil premium statement to be published by 31 st December 23)	School website
Mental health and wellbeing policies	School website Safeguarding file
Equality Policy, information and objectives	School website Safeguarding file
Inclusion (SEND)	School website Safeguarding file
Accessibility plan	School website
Premises management documents	School Office
Health and safety	School website Safeguarding file
Risk assessments to include Trips and visits Fire Risk	 Evolve Online system Site Manager
First aid	Safeguarding file School office
Lettings	School office
Attendance policy	School website

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Behaviour in schools (which includes measures to prevent bullying, including cyberbullying, prejudice-based and discriminatory bullying)	School website Safeguarding file
Exclusions	School website Safeguarding file
Online safety - (including how school is meeting the filtering and monitoring requirements of the Digital and technology standards for schools)	School website Safeguarding file
Acceptable usage policies EYFS/KS1 and KS2	School website Safeguarding file
Mobile phone/devices policy	School website Safeguarding file
Data protection policy	School website Safeguarding file
Protection of Biometric Information	School website Safeguarding File.
Anti-Bullying policy	School website Safeguarding file
Ensuring a good education for children who would otherwise miss out on education because of their health needs	Safeguarding file
Medicines in school	School website

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	Safeguarding file
Medical conditions in school	School website Safeguarding file
Personal and intimate care policy	Safeguarding file
Disciplinary procedures – Local Authority policy adopted	Safeguarding file
Grievance procedure – Local Authority policy adopted	Safeguarding file
Code of Conduct – Employees – Local Authority policy adopted (including reference to low level concerns, managing allegations against staff and whistleblowing, acceptable use of technologies (including the use of mobile devices), staff/pupil relationships and communications including the use of social media policies as required by KCSiE '23)	Staffroom noticeboard Safeguarding file
Managing allegations against people who are in a position of trust in respect of children or young people – Local Authority Policy adopted	Staffroom notice board Safeguarding file
Safer Recruitment Policy – Local Authority Policy adopted	School office Safeguarding file
Single central record of recruitment and vetting checks	School office
Visitors' protocol	School office
Volunteers policy – Local Authority policy adopted – ratified by Governors	School office Safeguarding file

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Governor code of conduct	Governor Hub
Governor training record	Governor Hub
Early years foundation stage policy	School website Safeguarding file
Jigsaw (PSHE) Policy (including Relationships and Sex Education [RSE] & Drug and Alcohol Education	School website Safeguarding file
Educational visits and Learning Outside the Classroom	Safeguarding file
Complaints policy and procedure	School website Safeguarding file
Whistleblowing - Local Authority policy adopted	Staffroom noticeboard Safeguarding file
Confidentiality policy	School website Safeguarding file