



George Fentham Endowed School

Equality Information and Objectives Statement 2023/24

The Equality Act

We welcome our general duty under the Equality Act 2010 to:

- Eliminate discrimination.
- Advance equality of opportunity.
- Foster good relations.

We also welcome our specific duty under the Equality Act 2010 to:

- Publish information every year about our school population.
- Explain how we have due regard for equality.
- Publish equality objectives which show how we plan to tackle particular inequalities and reduce or remove them.

We welcome our duties under the Education and Inspections Act 2006 to promote community cohesion.

In addition to this short statement, we also have our Equality Policy on our school website or in paper form from the school office.

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

- Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010.
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it.
- Foster good relations between people who share a protected characteristic and people who do not share it.

Information about the pupil population

Number of pupils on roll at the school: 222

Information on pupils by protected characteristics

The Equality Act protects people from discrimination on the basis of 'protected characteristics'. The protected characteristics are: race, disability, sex, age, religion or belief, sexual orientation, marriage and civil partnership, pregnancy and maternity and gender reassignment.

Disability

The Equality Act defines disability as when a person has a 'physical or mental impairment which has a substantial and long term adverse effect on that person's ability to carry out normal day to day activities.'

Pupils with Special Educational Needs and Disabilities (SEND)		
	Number of pupils	% school population
Number of pupils with SEND	27	12.2
SEND support	24	10.8
Statement/EHC plan	3	1.4

Ethnicity and Race

Ethnicity	Number of pupils	% of school population
Indian	13	5.9
Any other Asian background	7	3
Pakistani	3	1.4
Bangladeshi	1	0.5
Chinese	0	0
Any other mixed background	2	1
White and Asian	3	1.4
White and Black Caribbean	2	1
Any other ethnic group	1	0.5
White British	178	80
Any other white background	3	1.4
White Irish	1	0.5
Refused	1	0.5
None	9	4

Gender

Female	113	Male	109
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Our Equality Objectives

The Equality Act 2010 requires us to publish specific and measurable equality objectives. Our equality objectives are based on our analysis of data and other information. Our equality objectives focus on those areas where we have agreed to take action to improve equality and tackle disadvantage.

We will regularly review the progress we are making to meet our equality objectives.

Equality objectives

1. To promote equality and diversity through the challenging of discriminatory behaviour.
2. To ensure SEND children are achieving their full potential through rigorous monitoring and tracking of pupils in reading, writing and maths.
3. To ensure children from low income and disadvantaged families are achieving their full potential through rigorous monitoring and tracking of pupils in reading, writing and maths.
4. To allow equal access of information for all parents.

Mrs J Gaughan
Headteacher
September 2023