



Safeguarding policy

George Fentham Endowed School

This is a core policy that forms part of the induction for all staff. It is a requirement that all members of staff have access to this policy and sign to say they have read and understood its contents.

Date written	October 2021
Date of last update	November 2021
Date agreed and ratified by governing body	November 2021
Date of next full review	Autumn 2022

This policy will be reviewed at least annually and/or following any updates to national and local guidance and procedures.

Key contacts

	Name
Headteacher	Julie Gaughan
Designated safeguarding lead (DSL)	Alison Edmeades
Deputy designated Safeguarding lead	Simon Bass
Mental health lead	Karen Chamberlain (Child mentor)
Safeguarding governor	Mrs D Purcell
Other key staff	Rebecca Morris (SENDCo)
Contact details	
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Child-focused approach to safeguarding

Introduction

The purpose of this policy statement is:

- To protect children and young people who attend George Fentham Endowed school from harm;
- To provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to safeguarding.

This policy applies to everyone.

Policy context

This policy is derived from a variety of legislative provisions and statutory guidance. In particular, it is based upon the requirements and best practice outlined in:

- Keeping Children Safe in Education 2021 (KCSIE)
- Working Together to Safeguard Children 2018 (WTSC)
- Ofsted: Education Inspection Framework' 2021
- Framework for the Assessment of Children in Need and their Families 2000
- Solihull MBC Safeguarding Children Procedures
- Early Years and Foundation Stage Framework 2021 (EYFS)

Section 175 of the Education Act 2002 requires school governing bodies, local education authorities and further education institutions to make arrangements to safeguard and promote the welfare of all children who are pupils at a school, or who are students under 18 years of age. Such arrangements will have to have regard to any guidance issued by the Secretary of State.

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Safeguarding statement

George Fentham Endowed School recognise our statutory responsibility to safeguard and promote the welfare of all children. Safeguarding is everybody's responsibility and all those directly connected (staff, volunteers, governors, leaders, parents, families, and learners) are an important part of the wider safeguarding system for children and have an essential role to play in making this community safe and secure.

George Fentham Endowed School believe that the best interests of children always come first. All children (defined as those up to the age of 18) have a right to be heard and to have their wishes and feelings taken into account and all children regardless of age, gender, ability, culture, race, language, religion or sexual identity, have equal rights to protection.

George Fentham Endowed School recognises the importance of providing an ethos and environment within school that will help children to be safe and to feel safe. In our school children are respected and are encouraged to talk openly. We will ensure children's wishes and feelings are taken into account when determining what safeguarding action to take and what services to provide.

Our core safeguarding principles are:

Prevention: positive, supportive, safe culture, curriculum and pastoral opportunities for children, safer recruitment procedures.

Protection: following the agreed procedures, ensuring all staff are trained and supported to recognise and respond appropriately and sensitively to safeguarding concerns.

Support: for all learners, parents and staff, and where appropriate specific interventions are required for those who may be at risk of harm.

Working with parents and other agencies: to ensure timely, appropriate communications and actions are undertaken when safeguarding concerns arise.

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Safeguarding policies and procedures

We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our child protection policy which can be viewed on our School Website Safeguarding File: www.georgefenthamschool.co.uk

Policies, procedures and requirements	Where you will find the policy/procedure
Child protection* (November 2021)	School Website Safeguarding File
Looked after and previously looked after children – designated teacher*	Designated teacher for LAC is the DSL: Alison Edmeades (LAC training updated summer 2021)
Pupil premium statement* (2020/21). 2021/22 Pupil premium statement to be published by 31 December 21	School Website Safeguarding File
Mental Health and Wellbeing Policies (Autumn 2021)	Safeguarding File
Equality information and objectives* (2021/22)	School Website Safeguarding File
Inclusion (SEND)* (December 2020)	School Website Safeguarding File
Accessibility plan* (September 2020)	School Website Safeguarding File
Healthy and Safety* (November 2021)	School Website Safeguarding File
Risk assessments* examples include: <ul style="list-style-type: none"> ○ Covid-19 ○ Trips and visits ○ Winter Risk Assessment ○ Fire Risk 	<ul style="list-style-type: none"> ○ HT office ○ Evolve system online ○ Site Manager ○ Site Manager
First aid* (First Aid Needs Assessment guide)	<ul style="list-style-type: none"> ○ Safeguarding File ○ School office
Lettings (2021)	School Office

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Attendance Policy (2021/22)	School Website Safeguarding File
Behaviour Policy (October 2020) currently under review autumn 2021	School Website Safeguarding File
Anti-bullying Policy (October 2020) currently under review autumn 2021	School Website Safeguarding File
Online safety (November 2021)	School Website Safeguarding File
Acceptable usage policies EYFS/KS1 & KS2	School Website Safeguarding File
Mobile Phone/Devices Policy (2021)	School Website Safeguarding File
Data protection Policy under review – EH autumn 2021	School Website Safeguarding File
Ensuring a good education for children who would otherwise miss out on education because of their health needs* (April 2021)	Safeguarding File
Medicines in school* (2021)	School Website Safeguarding File
Medical Conditions in School (2021)	School Website Safeguarding File
Grievance Procedure – Local Authority Policy adopted	Safeguarding File
Disciplinary Procedures – Local Authority Policy adopted	Safeguarding File
Code of Employee Conduct – Local Authority document adopted	Staffroom noticeboard Safeguarding File
Managing allegations against people who are in a position of trust in respect of children or young people – Local Authority Policy adopted	Staffroom noticeboard Safeguarding File
Safer Recruitment Policy – Local Authority Policy adopted	School Office Safeguarding File
Single central record of recruitment and vetting checks*	○ School Office

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Visitors' Protocol (Autumn 2021)	School Office
Volunteers Policy (June 2018) – Local Authority Policy adopted	School Office Safeguarding File
Governor code of conduct 2021	Safeguarding File
Early years foundation stage* – under review autumn 2021	School Website Safeguarding File
Jigsaw (PSHE) Policy (including Relationships and Sex Education [RSE] & Drug and Alcohol Education)	School Website Safeguarding File
Educational visits and Learning outside the classroom (October 2021)	Safeguarding File
Complaints Policy and Procedure (2021)	School Website Safeguarding File
Whistleblowing* - Local Authority Policy adopted	Staffroom Safeguarding File
Confidentiality (November 2021)	Website Safeguarding File