



George Fentham Endowed School

Governors' Written Statement of Behaviour Principles

Purpose of these Principles

This statement has been drawn up in accordance with the DfE guidance, Behaviour and Discipline in Schools (2012). A Statement of Behaviour Principles, written by Governors, is required by all maintained schools. These principles guide our Relationship and Behaviour Policy and procedures at George-Fentham Endowed School.

It is the responsibility of the Headteacher to ensure that these general principles are applied when administering the school's Relationship and Behaviour Policy.

General Principles

- At George-Fentham Endowed School, we strive to ensure that every child understands that they have the right to feel safe, valued and respected so that they can learn, free from the disruption of others.
- Our expectation of high standards related to behaviour, enables all children to make the best possible progress.
- All children, staff and visitors, have the right to feel safe at all times at school and procedures should consider the requirements of the Education Act 2002 in relation to safeguarding and promoting the welfare of children.
- As an inclusive school, all staff, visitors and children should feel free from any form of discrimination and our policies reflect the duties of the Equality Act 2010.
- The responsibilities of staff, parents and children, related to behaviour, are set out in the school's Home-School Agreement. This helps to foster strong relationships between the school and home.
- The school's behaviour rules - Ready, Respectful, Safe - set out expected standards of behaviour and these rules are regularly monitored and evaluated.
- A range of rewards and sanctions are used consistently by staff, in line with our Relationship and Behaviour Policy.
- Our children are helped to take responsibility for and reflect on their actions and choices.
- The decision to use physical intervention and/or reasonable force will be based on individual circumstances and the professional judgement of staff.
- Our Relationship and Behaviour Policy, explains that suspensions (fixed-term exclusions) and permanent exclusions will only be used as a last resort and outlines the process involved in these decisions.
- The Governing Body also emphasises that violence or threatening behaviour will not be tolerated in any circumstances.

This written statement of behaviour principles is reviewed and approved by the Full Governing Body annually.

March 2024